The Implementation Status of the Remuneration Committee

The Company's Remuneration Committee is responsible for periodically reviewing the Company's directors' and managers' performance assessment standards, the annual and long-term performance goals, and the policies, systems, standards and structure of remuneration. Also, periodically assessing the degree to which performance goals for the directors and managerial officers of the Company have been achieved, setting the types and amounts of their individual compensation based on the results of the reviews conducted in accordance with the performance assessment standards.

Information on the meeting status of the Remuneration Committee

1. There are three members in the Remuneration Committee of the Company.
2. The term of office: From August 31, 2021 to August 30, 2024.
3. Attendance: During the period from January 1, to August 8, 2023, the Remuneration Committee met three times and all members were present at the meetings in person.

There were three meetings held for the Remuneration Committee in 2023, with the following attendance:

Position	Name	Attendance in Person	Attendance by proxy	Attendance Rate in Person (%)	Remarks
Convener	Hsieh, Chun-Mou	3	0	100%	
Independent Director	Su, Ching-Yang	3	0	100%	
Committee member	Liu, Shih-Tsung	3	0	100%	